

Caregiver Leave



US Employment Policy

METTLER TOLEDO

2.7b: Caregiver Leave

Caring for an ill family member can be overwhelming. We recognize that many employees must balance their work responsibilities with those of being a caregiver. We are happy to provide employees with paid Caregiver Leave.

Employees are eligible for up to 1 week of paid leave, per calendar year, to care for a family member with a serious health condition as defined by FMLA.

Employees will become eligible for Caregiver Leave after one year of service and must have worked 1,250 hours in the year preceding the request (same eligibility requirements as FMLA).

Leave is paid at 100%.

To receive pay for Caregiver Leave, employees must file for and be approved for FMLA.

Leave may be used intermittently in no less than 2-hour increments.

Requests should be made in advance, as soon as practical.

Employees who live in CA, NY or NJ are required to file for any applicable state benefit in order to be eligible for the METTLER TOLEDO's Caregiver Leave benefit. METTLER TOLEDO's Caregiver Leave benefits will be off-set by payment received from the state.